

2020-2021

ANNUAL REPORT

www.netballeast.org.uk





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Chair's opening remarks

Wow! What a strange year. Although our reporting year started as normal, it was interrupted in March 2020 by Covid 19 and fifteen months later, as I write this introduction to our Annual Report we are only just starting to emerge from the pandemic. It has been a year like no other, but the netball family in the East has pulled together, supported each other, and shown the resilience and commitment to bounce back better and stronger when normal netball activity returns. Collectively, we need to continue to demonstrate that resolve, that passion and that loyalty and support for England Netball as we negotiate the next 12 months and deal with the longer term implications of the coronavirus (COVID-19), but I know the East Netball family will play its part in restoring the sport to its pre-covid glories.

So, up front, I want to record the Regional Management Board's gratitude to the many volunteers at all levels of the game who worked tirelessly throughout this period to ensure that the East Netball family could return to playing netball in a safe, covid-secure environment. So, a big thank you to the hundreds of covid officers, the county netball associations, league and club committees for your passion, commitment and hard work which has made a real difference.

The work of our volunteers is recognised and celebrated annually through the Golden Globes event, although this year both the regional and national events were presented virtually. Netball East recorded the highest level of nominations in the country – 53, which was a significant improvement on last year and my congratulations to all the nominees and the award winners. Listening to your stories through our Zoom calls was both humbling and inspirational; we do have some outstanding volunteers in this region. In addition, congratulations to Yvonne Adshead who was made an Honorary Life Member of the east region. All regional winners are ultimately considered for a national award so special congratulations to:

- Myra Hawtree, from Norfolk, who won the National Unsung Hero Award.
- Helen Preston, from East Essex, who won the National Mary Bulloch Award and;
- Crosskeys Netball Club from Essex, who won the National Community Club Award.

In addition,

- Lucy McFayden, was presented with the National Inclusion & Diversity Award
- Watford Netball League were presented with the Rose Award.
- Claudia & Scarlett Robb, and Tegan Lintonbon-Baker were presented with their Pass On Your Passion Awards and;
- Gary Burgess and Paul Clark were made Honorary Life Members of England Netball.

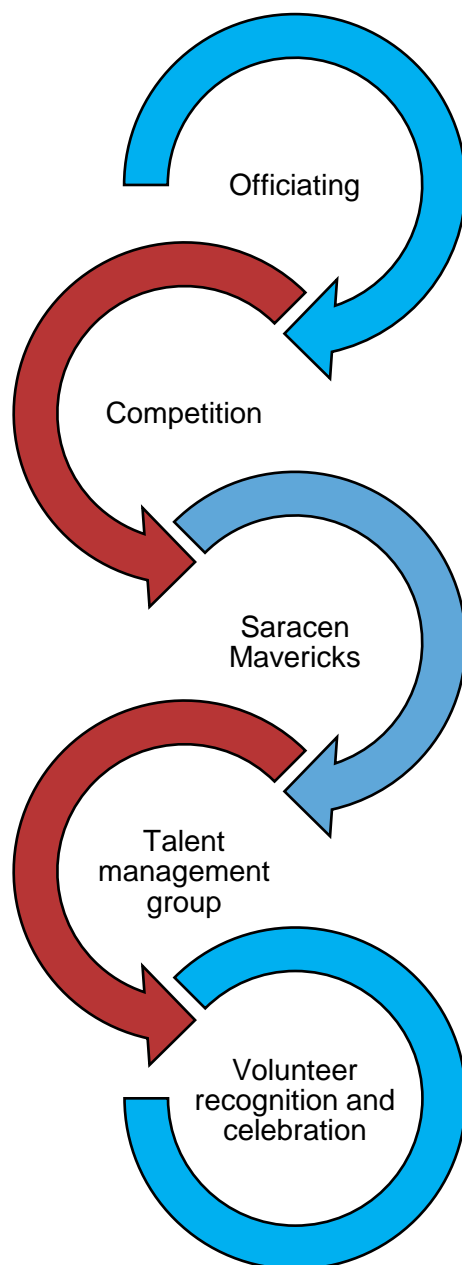
Finally, a big thank you to members of the Regional Management Board, including Sally Smith and Chelsea Thorp who stood down during the year, members of the officiating, competition and coaching technical support groups (TSG) for their hard work and support this year; to the county chairs who have led their counties superbly; to Emily St. John and Samantha Kennerson our England Netball partnership managers and to Nasem Khan, who as regional coordinator has worked tirelessly to support me and the board.



Paul Clark
Chair, Netball East

People, places and programmes

This section includes:



Competition

2020/21 season

Due to the ongoing situation with COVID-19, the decision was taken to cancel the senior and youth leagues; schools competitions were also cancelled.

Attempts were made to try and run a clubs competition (in hubs to reduce travelling) which was also unsuccessful.

The East will be holding a festival on 25 July, with hubs located in Cambridge, Hertfordshire and Norfolk.

Cambridgeshire	Hertfordshire	Norfolk
Comberton	Crosskeys	Bears
Co-Jags	Harpenden	Billericay
Cranfield	Hatfiels Hawk	Christchurch
Grangers	Hatfield Magpies	Eastwood
Hereward Harriers	H.Hornets Blue	Ipswich
MK Netters	H.Hornets Orange	Norfolk Utd 1
Rookies	SAS Red	Norfolk Utd 2
Royston	Turnford 1	Star
Team Beds	Turnford 2	Thetford
		Thoroughbreds

The East region U14 and U16 club tournament is to be held on 17 July at Stanborough School.

National finals

- **U16:** 21-22 August
- **U14:** 28-29 August

I would like to thank the whole east region competitions TSG for everything they have done during the last fifteen months, with the amount of Zoom meeting we have held, and for their help and support.



June Griffith
Chair, competitions TSG

Officiating

East officiating AGM report May 2021

There is little to report regarding officiating activity, such as umpire assessments, due to the impact of COVID-19 on netball. Some leagues have returned to the court using the modified rules and I'm sure everyone is grateful for some court time. Once restrictions are lifted on 21 June 2021, there is a backlog of umpire assessments that need to be addressed as a priority.

Officiating Technical Support Group (TSG)

However, the TSG has been very busy, continuing to meet online. We have decided to continue using Zoom for most of our meetings. This will minimize the impact on those who have historically had to travel some distance to attend meetings.

Transforming officiating programme

At the end of 2020, England Netball (EN) shared their plans for the future of officiating courses in its 'Transforming Officiating Programme'. The programme involves moving all of the officiating courses (umpiring and technical officials) online, using technology to remove learners' barriers to course access.

The most significant impact is that counties and leagues will now manage the practical support, post online course delivery.

Working group

A working group was set up to determine how counties and leagues could address this practical delivery consistently and to share good practices that exist within the region. They are due to present their findings at the next TSG meeting in June. County leads will be submitting proposals for these practical sessions to their respective counties and leagues in due course.

In May 2021 EN launched its revamped online Into Officiating course which was attended by more than 500 learners from across England. We are waiting to see how many of these learners are from our region so the relevant counties and leagues can implement their practical sessions.

Tutors

There is also an impact on the region's tutors and some have decided not to move to online course delivery. On behalf of the region, I extend my thanks for their efforts over the years in delivering officiating courses.

Technical officials

Some of our technical officials have also been busy supporting the Vitality Netball Superleague (VNSL) matches.

Finally, I wanted to take this opportunity to extend my thanks to the officiating TSG for their continued commitment and hard work, in particular, my vice-chair, Dawn Bullimore. She has been an enormous support to me this season.



Bernadette Palmer
Officiating lead, east region

Saracens Mavericks

Over the past 18 months it has been a very challenging time for superleague teams. Keeping afloat financially after the impact that the pandemic has had on our sport being the biggest. No matches being played at our “home” venues impacted hugely.

Playing the superleague at two central venues - Wakefield and the Copperbox - was a big undertaking. However, keeping the superleague in the limelight and being able to offer fans the opportunity to see these matches weekly, either of Sky live or streamed through Sky YouTube has been excellent. The VNSL board, England Netball and Sky are to be congratulated on achieving this so successfully.

At the time of writing this, the superleague is now well and truly underway as we move towards the remaining league games focussing on achieving a top four play-off place.

As government COVID-19 restrictions change, fans are now allowed into the remaining matches at the Copperbox.

Results for us throughout the season have been mixed with some excellent performances and some disappointments. Injuries to specific players at crucial times and the impact of COVID-19 at the start of the league matches has made it very difficult for head coach and director of netball, Kat Ratnapala, to put out a settled team. However, it has meant that young players have been given the opportunity to step up to gain experience from playing in superleague matches.

We continue to maintain a presence around the region with community camps and coaching workshops, initially via virtual delivery but more recently as restrictions have eased, getting back onto live court delivery.

As this season unlike any other we’ve known draws to a close, Saracens Mavericks will be working hard to continue with our plans for the future and will no doubt rise again to meet the challenges of taking part in the superleague competition.

On a personal note, I have changed my role within Saracens Mavericks and in February stepped down after 16 years as franchise director but remain as a director on the Saracens Mavericks Board. We have now created a new post of general manager and I am pleased to report that Samantha Kennerson has been appointed to this post with responsibility for day-to-day activities for Saracens Mavericks.



Gloria Keech
Director, Saracens Mavericks



Talent management group

England Netball determined that county and satellite academies should align with the Saracens Mavericks Pathway and be managed by a volunteer led talent management group (TMG). The Memorandum of Understanding ensures that Saracens Mavericks, Netball East and all county netball associations work closely together for the performance pathway. Kendra Slawinski was chair of the group and there are three working groups – programme, coach development & scouting, and selection. Throughout the year the group have met and created a selection policy and continue to grow strong links created with the county performance leads and head coaches.

Plans for the future: Creating funding pots and opportunities to assist with diversity and inclusion, along with working closely with county sports partnerships and other sports clubs; running workshops and information for performance identifiers and nominators.



Sachel Grant
Talent management group

Volunteer recognition and celebration

East volunteer and recognition 2019-2020

In 2020, we received 53 nominations for the East Regional Golden Globes Awards (GGA) which were awarded at our first virtual GGA celebrations on 22 November. The presentation of awards included conversations with all the nominees for each category; where everyone shared their volunteer experiences and love of netball. Winners were then announced (see below), followed by presentation videos.



Grassroots Coach Award
Chloe Baker
East Thurrock



Officials Award – Grassroots
Phyll Karkoski
East Thurrock



Muriel McNally Grassroots Award
Linda Gaine
East Essex



Mary Bulloch Administrator Award
Helen Preston
East Essex



Teacher Award
Lisa Rattu
Bedfordshire



Young Volunteer Award and Chris Harpham award
Emily Stanton
Suffolk



Outstanding Netball Club Award
Crosskeys
Hertfordshire



Unsung Hero Award
Myra Hawtree
Norfolk



East HLM
Yvonne Adshead
Hertfordshire

Presenting the category awards were east legends, Sheelagh Redpath, Cheryl Danson, Yvonne Adshead and east chair, Paul Clark.

As we looked back at the stories and lives of the volunteers we were reminded of the many pioneers and pathfinders who have helped to shape netball in the region. The evening was rounded off with some

wonderful experiences shared by: Sheelagh Redpath, east president and HLM; Joan Mills MBE, EN president and HLM; Dawn Bullimore, East Essex County Chair; and Imogen Greatbatch, EN volunteer lead.

The event was streamed on Netball East's Facebook and received in excess of a staggering 1.7K views. It was a memorable celebration that was enjoyed by all.

England netball national GGA awards

This was delivered virtually in December 2020. In the Golden Globe section, the region celebrated three national GGA winners:



Mary Bulloch Administrator Award
Helen Preston
 East Essex



Unsung Hero Award
Myra Hawtree
 Norfolk



Outstanding Netball Club Award
Crosskeys
 Hertfordshire

Other national awards and recognition



National Inclusion And Diversity Award
Lucy McFaden
 Hertfordshire



National Rose Award
Watford Netball League
 Hertfordshire



England Netball HLM
Paul Clark
 East Essex



England Netball HLM
Gary Burgess
 Norfolk



England Netball HOF induction
Maggie Jackson
 Bedfordshire



England Netball HOF induction
Joanne Harten
 East Essex

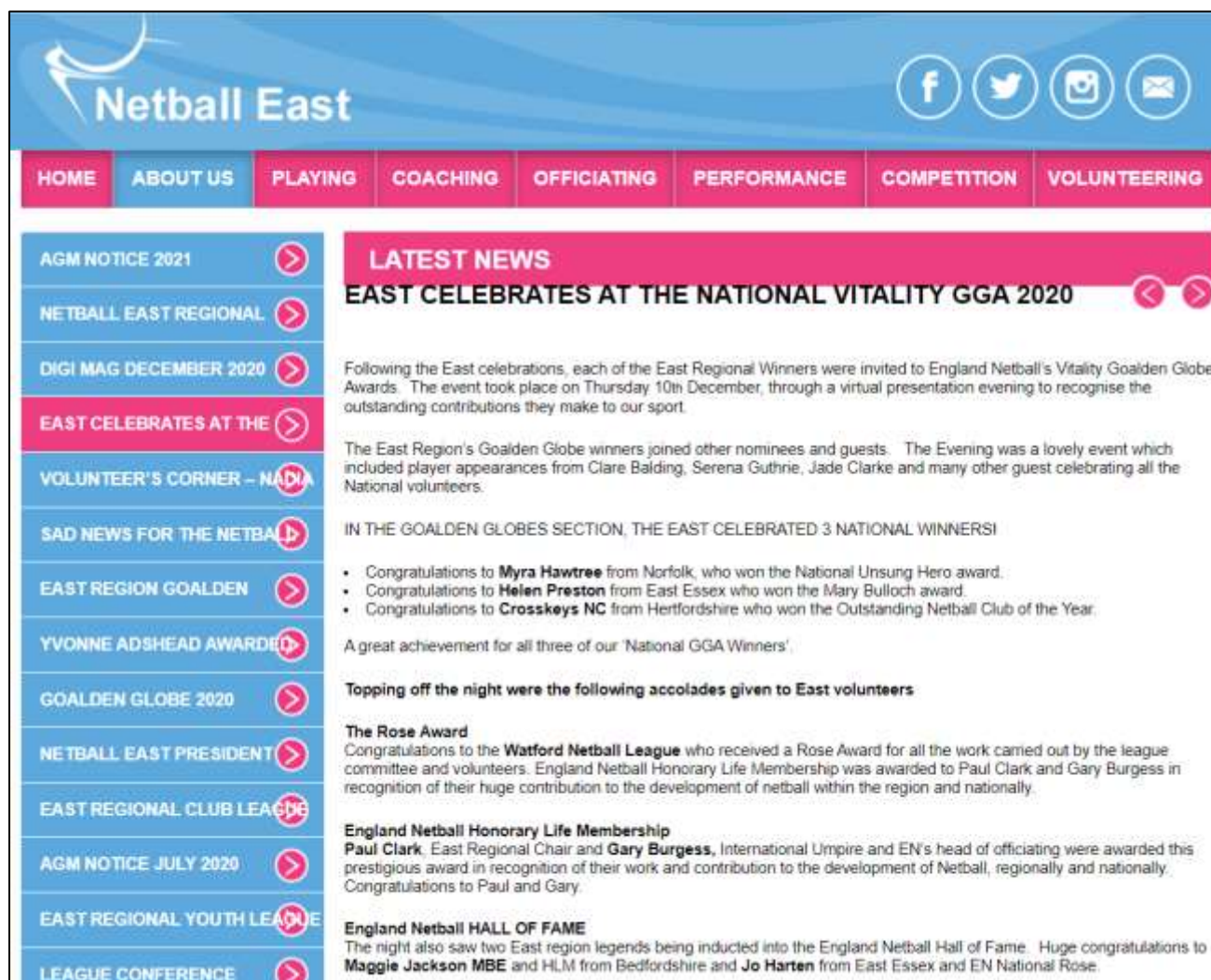
Pass On Your Passion – young volunteer recognition

- [Claudia Robb](#), East Essex
- [Scarlett Robb](#), East Essex
- [Tegan Lintonbon-Baker](#), Hertfordshire

#RiseAgain champion awards

In 2020, due to the COVID-19 pandemic, England Netball introduced an extra special category to the National GGA Awards - The Rise Again Champion award. This was in recognition of the volunteers who worked tirelessly during lockdown to deliver netball through virtual settings and/or volunteer in their communities. The region had 13 members nominated for this category.

A copy of the Netball East website article:



The screenshot shows the Netball East website with a navigation menu and a 'LATEST NEWS' section. The main article is titled 'EAST CELEBRATES AT THE NATIONAL VITALITY GGA 2020'.

Navigation Menu: HOME, ABOUT US, PLAYING, COACHING, OFFICIATING, PERFORMANCE, COMPETITION, VOLUNTEERING

Left Sidebar:

- AGM NOTICE 2021
- NETBALL EAST REGIONAL
- DIGI MAG DECEMBER 2020
- EAST CELEBRATES AT THE**
- VOLUNTEER'S CORNER – NADIA
- SAD NEWS FOR THE NETBALL
- EAST REGION GOALDEN
- YVONNE ADSHEAD AWARDED
- GOALDEN GLOBE 2020
- NETBALL EAST PRESIDENT
- EAST REGIONAL CLUB LEAGUE
- AGM NOTICE JULY 2020
- EAST REGIONAL YOUTH LEAGUE
- LEAGUE CONFERENCE

LATEST NEWS: EAST CELEBRATES AT THE NATIONAL VITALITY GGA 2020

Following the East celebrations, each of the East Regional Winners were invited to England Netball's Vitality Golden Globe Awards. The event took place on Thursday 10th December, through a virtual presentation evening to recognise the outstanding contributions they make to our sport.

The East Region's Golden Globe winners joined other nominees and guests. The Evening was a lovely event which included player appearances from Clare Balding, Serena Guthrie, Jade Clarke and many other guest celebrating all the National volunteers.

IN THE GOALDEN GLOBES SECTION, THE EAST CELEBRATED 3 NATIONAL WINNERS!

- Congratulations to **Myra Hawtree** from Norfolk, who won the National Unsung Hero award.
- Congratulations to **Helen Preston** from East Essex who won the Mary Bulloch award.
- Congratulations to **Crosskeys NC** from Hertfordshire who won the Outstanding Netball Club of the Year.

A great achievement for all three of our 'National GGA Winners'.

Topping off the night were the following accolades given to East volunteers

The Rose Award
Congratulations to the **Watford Netball League** who received a Rose Award for all the work carried out by the league committee and volunteers. England Netball Honorary Life Membership was awarded to Paul Clark and Gary Burgess in recognition of their huge contribution to the development of netball within the region and nationally.

England Netball Honorary Life Membership
Paul Clark, East Regional Chair and **Gary Burgess**, International Umpire and EN's head of officiating were awarded this prestigious award in recognition of their work and contribution to the development of Netball, regionally and nationally. Congratulations to Paul and Gary.

England Netball HALL OF FAME
The night also saw two East region legends being inducted into the England Netball Hall of Fame. Huge congratulations to **Maggie Jackson MBE** and HLM from Bedfordshire and **Jo Harten** from East Essex and EN National Rose.

County netball associations



Bedfordshire

Looking back over the past year has shown just how resilient people have been and in particular how much netball means to our members.

Despite everything that has gone on, we have kept going, adapting where necessary and looking at ways to keep netball alive and kicking. The use of virtual delivery has meant that we have been able to continue and set things in place for the upcoming season.

So many people have worked hard in the background within the county and leagues to ensure that netball will be up and running - on and off the courts - when we are back fully.

Some of our achievements throughout the year:

- Formation of a new league within the county
- Lisa Rattu won the Teacher Award at the East Golden Globes
- 25 players into the U13 academy, 30 players into the U15 academy, seven players selected into Saracens Mavericks Futures Academy, and one player into the Saracens Mavericks U17 academy
- Academy Training – two-day pre-season camp back in September, 19 weekly online delivery sessions, one-day Easter camp, and nine weekly on court sessions
- The introduction of the Bedfordshire Club Development Netball Competition - eight weeks of matches from clubs in Bedfordshire, Suffolk, Cambs and Northants.
- The launch of an eight-month coach education programme for club coaches within the county.
- Set up of a new initiative utilising funds from the Heather Crouch legacy to support a programme to identify young people over a two-year period in coaching and/or officiating

Gloria Keech

Chair, Bedfordshire county



Cambridgeshire

Up until lockdown...	9,603 goals CPL	25,382 goals CDNL	U16 Perse reach National finals
Academy Netball 15 Online S&C sessions 1 Pilates taster 9 Independent 'at home' sessions 1 Fantasy Netball League	↓ 24.08% website visitors ✓ 10/21 documented membership ✓ Virtual Netball club for all ✓ EEngage for schools	Performance Athletes 16 Loughborough hub 18 Mavericks hub 4 Wasps hub 1 U21 Wasps 1 U21 Mavericks	
2 New Level 2 qualified coaches			
874 miles Warboy Witches walked (virtually) from Lands end to John O Groats.	 Our NEW logo	1,529 members registered to play	
Regional Teams Div 1 - Rookies Div 2 - Cojags Div 3 - Comberton Div 3 - Harriers	NEW Fenland Friendly league, with 10 teams ALL leagues within Cambridgeshire restarted		
Each year we celebrate the achievements of Cambridgeshire Netball and those within it. Here are our winners from 2020			
Team of the year: Perse U15 (reaching U16 National Finals) Felice Papworth: Barbara Males & Tracey Stimson Young Achiever: Lydia Sayer Spirit of Netball: Debbie George			



Jen Watton
Vice-chair, Cambridgeshire county

East Essex

Another year has flown by and despite further lockdowns I feel we have all remained busy with our netball commitments in one way or another! No sooner had we all responded positively to the England Netball #RiseAgain campaign and were all excited about getting back to court (under modified rules and COVID-19 restrictions) we once again were locked down.

I'd like to thank those members who, in response to the #Rise Again campaign, renewed their netball membership which allowed EN to continue their activities with minimal disruption

Membership: There are currently five adult leagues and two junior leagues operating within East Essex made up of 144 active clubs with 3,389 registered members (see table on right).

My personal thanks are extended to the East Essex Committee, The Essex Performance Group, The Essex TSG. and Louise Davey our netball development officer (NDO) Despite lockdown restrictions these groups continued to operate on behalf of the county. I would especially like to commend the Performance Group Coaches for their fantastic job delivering training sessions to our talented athletes throughout lockdown. We had some really good feedback from athletes and parents – well done to you all.

And finally, despite not a lot of netball being played this season, it makes me very proud to be a part of a family that has stuck together and achieved so much, has supported each other until we have 'risen again' and returned to court for what I hope will be a long, uninterrupted time of competitive netball at all levels. I look forward to seeing you face-to-face in the very near future. Until then, take care, stay safe and enjoy your netball.



EE Members		
	2020	2021
Over 18	2422	1738
U 18	549	520
U14	719	665
U11	670	466
Total	4360	3389

2020 County Golden Globe Nominees

- Coach Award – Grass Roots – Mandy Elder
- Officials Award – Grass Roots – Phyll Karkoski
- Young Volunteer Award – Chelsea Quaife
- Teacher Award – Abigail Watson
- Outstanding Netball Club – Kats, Swan & Crosskeys NC – Crosskeys went on to win the National Award
- Muriel McNally Grassroots – Linda Gaine
- Unsung Hero – Elaine Horner & Sue Wilkinson
- Mary Bulloch Administrator Award – Helen Preston – who also went on to take the national award

People successes

- Claudia and Scarlett Robb who received 'Pass on your Passion' awards
- East Essex members who were named under the #RiseAgain Champion Awards – a special nomination for members who had kept the netball world active during lockdown
- Jo Harten who was honoured by England Netball and is included in the England Netball 'Hall of Fame'
- Our new President Christine Laundry

Dawn

Chair, East Essex

East Thurrock

Who would have thought at the last AGM, that we would be sitting here almost a year later, with competitive netball still a little while away?

For a lot of our members, this has meant a significant time away from netball and their netball family and we really can't wait to see you all back on the courts enjoying playing the sport we all love. Personally, for myself, this is the longest period I haven't played netball in 25+ years (including time off for two children) and I'm sure for many of you, this is exactly the same.

Having recently listened back to last year's AGM, I am extremely shocked by how much has changed, despite the lack of playing. The work that England Netball, the region and the committee have been doing in the background, is much more significant that I could have imagined. As with everything, there is a significant move to deliver much more virtually, from coaching and officiating, to Volunteer Awards and regional meetings.

Ordinarily, I would take the opportunity to run through all the things that we have delivered over the past year, however, COVID-19 has put a dampener on that, so I want to focus on some of the achievements that we have had.

Jessica

Chair, East Thurrock



★ Phyll Karkoski won Regional Grassroots Official at the Golden Globes ★



★ Deni Laine selected as u19s captain for Surrey Storm ★



★ Chloe Baker won Regional Grassroots Coach and made the shortlist of the #RiseAgain Champion at the Golden Globes ★

Hertfordshire

Well, it has been the most difficult time for all of us not least of all having to miss out on our favourite sport. I personally thought that this year would not be a Zoom AGM as I am certainly missing the personal contact with you all.

Herts have been extremely fortunate once again to have a fantastic team of volunteers to get us through this year. Zoom training, quiz nights, meetings on zoom etc. have all been expertly carried out by you all. Thanks go to the 4,818 signed up members – great support. Our academies have continued to operate throughout COVID-19 for our talented athletes under the fantastic leadership of Emily Drackford and her great team of coaches.

I cannot forget of course our league chairs, committees and covid-officers who have enabled us to start our leagues. So far, we have eight leagues running. Also, Back to Netball and Walking Netball have already commenced.

Herts have offered a free place on the UKCC Mental Health Awareness Course for each club plus one place to each league.

We have advertised for youth ambassador volunteers, if interested please apply.

To encourage people to play again our NDOs have run 'Give Back & Get Back on Court' sessions with the profits donated to local charities, e.g. St Francis Hospice in Berkhamsted.

Even though we have not played much netball a lot has gone on in the background, with courses going online and England Netball working behind the scenes to review policies etc.

In Herts we have also achieved many successes of which you can see below:

- **Goalden Globe Outstanding netball club:** Crosse Keys Netball club
- **Gold CAPS:** Turnford Netball Club
- **Silver CAPS:** Kardale Netball Club, Hertford Hornets
- **Give back and get back on court**

Cathy Williams

Chair, Hertfordshire county



Norfolk

As everyone is aware, all netball activity was put on hold for most of the year. Many people involved in netball have been affected. Some have coped better than others but there are individuals that have experienced mental health issues. I'm sure you will join me in wishing everyone concerned a speedy and full recovery. Players, coaches and umpires have raised concerns about restarting; some concerned about fitness, lack of enthusiasm and the virus itself.

The roadmap to recovery was a great help in keeping spirits up as members of our netball family could see each step and cross off every date or milestone to getting back on court.

Some members managed to play for a little while in early autumn but this was short lived. Although things have been quiet on court there have been many Zoom meetings keeping the county and region ticking over making sure everything would be in place to restart as soon as we got the green light. There has been a huge amount of time and effort put in by county volunteers ensuring a smooth, safe and happy return to court.

Highlights of this unusual year:

- **Vitality Golden Globes Awards.** Norfolk celebrated the success of a long service award.
- Myra Hawtree received the **Unsung Hero Award** with over six decades of volunteering. Myra was recognised for her loyal and charismatic efforts for over 60 years!



Academy events



Amelia Warnes who won 'attacking player of the day' at the Mavericks Christmas tournament.



Our county academy athletes act as team managers on our hub match play days.



Two county academy squads at the Mavericks match play day.



Our first hub match day, October 2019.

Anne Harper
Chair, Norfolk county

Suffolk

I became chair of Suffolk in September 2019. My aim is to set Suffolk up with good governance, increase participation in the glorious game of netball that we all love, but due to COVID-19 that was all stopped. We have had a turnover of volunteers, with some leavers, movers and newbees. We had a couple of vacancies on our committee, and these have now been filled.

I took up the challenge of the health check so here is our starting point for good governance. So with COVID-19 throwing us a curve ball, we moved the AGM to the virtual world. COVID-19 has taught us all to think out of the box and that embracing technology may be the way forward and become the norm. Our next priority is setting out a three- to five-year plan for the county.

Our performance group had a sudden abrupt end and our usual end of season awards were cancelled so we went digital, our president and three of the coaches put on their lippy, brushed their hair and did videos for the prize giving certificates.

For a while our coaching group has never really got going, but following our AGM in 2019 we had two coaches offer up their services and it's been amazing there is now a TSG. The ideas and planning that this group are hoping to carry out will at last give coaches in Suffolk a focal point of contact. This is a 'watch this space' moment. Once we can get back on court, they are very proactive on getting our coaches engaging in new ways to still provide coaching in these strange times.

Officiating: We achieved a new B award umpire and have a couple that we have waiting in the wings to develop. We also now claim Stuart McErlain-Naylor the superleague umpire as a Suffolk boy. Sadly, our courses are all on hold. We had the new rules to implement, but we are a resilient sport we know how to work as a team.

Finance: We have introduced a new grant system for the netball family from grassroots to elite.

Communication is especially important at this time; we are a social sport we must all be missing the human interaction. My thought is always show kindness, get zooming (of course there are other platforms) and we can still all have fun all be it off court.

Congratulations to Emily Stanton from Jetts Netball Club who was the winner of the Regional Youth Volunteer Award.

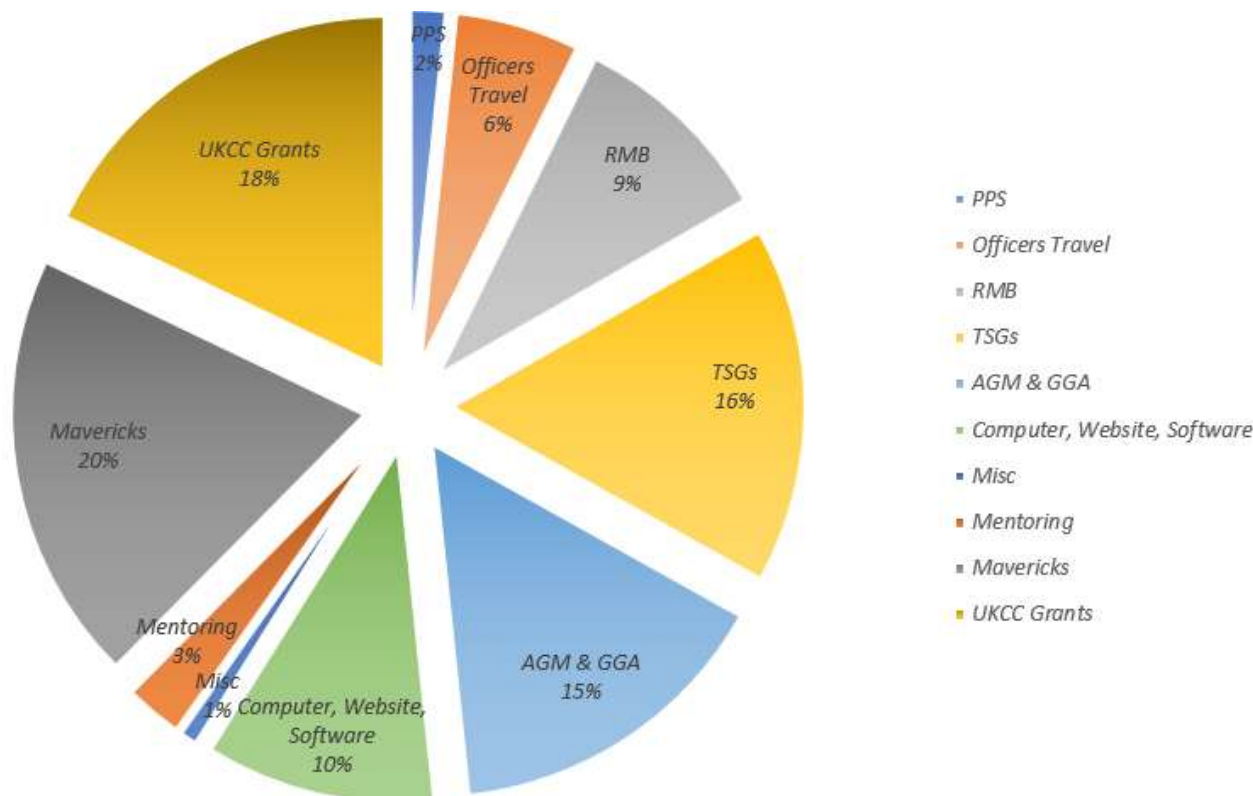
Jan Hunt
Chair, Suffolk



Finance and business

The accounts for the year 12 months ending August 2020 are attached as appendix 1.

COVID-19 struck in March 2020, mid-way through our financial year. Whilst many of our costs were reduced (no face-to-face RMB & TSG meetings, no physical AGM & GGAs), we also missed out on spring and summer affiliations.



Looking forward to 2020-21, our affiliation numbers are approximately 75% of 2019-20 figures. The reduction in affiliated members, coupled with the 30% discount offered to members who affiliated before 30th September 2020 as part of the #riseagain movement, has been countered with a further reduction in expenditure due to COVID-19 restrictions.

The region continues to provide grant assistance for coaches and tutors who wish to attend the UKCC and assessor courses. In September 2020, the region and its counties offered a support fund for affiliations for members experiencing hardship.

The position shown in the accounts remains healthy and the association has, in my opinion, sufficient resources to meet the challenges which lie ahead.



Jo Stentiford
Treasurer

EAST REGION NETBALL ASSOCIATION

Appendix 1

Income and Expenditure Account for the Year 1st September 2019 – 31st August 2020

	<u>2019/20</u>	<u>2018/19</u>
<i>Income</i>		
Affiliations		
Member clubs and schools	13,569	14,426
Bank Interest	69	84
Sundry Income		
Total Income	13,638	14,510
<i>Expenses</i>		
Postage/ Stationary	137	103
Officers Travel	478	434
Regional Management Board	790	845
Technical Support Groups	1,369	2,688
Affiliations	36	36
Conference, AGM & Golden Globes	1,279	219
Website, software & depreciation costs	885	661
Miscellaneous	70	50
Total General Expenses	5,044	5,036
Net Surplus before Special Items	8,594	9,474
<i>Special Items</i>		
Umpiring (Note 4)	108	503
Umpire mentoring	(225)	(501)
Schools (Note 1)	(181)	(151)
Contribution to Mavericks	(1,650)	(1,500)
Coaching expenditure		
Competitions (Note 3)	117	(1,049)
Amount set aside for UKCC award grants	(1,500)	(1,500)
Assessor grants paid out		
Amounts transferred to Hardship	(3,331)	(4,198)
Surplus/(Deficit) for the year	5,263	5,276
Transfer to Technology Reserve		-
Transfer from/(to) Performance Reserve		-
Transfer to/(from) General Reserve	5,263	5,276

EAST REGION NETBALL ASSOCIATION

Balance Sheet as at 31st August 2020

	<u>2020</u>	<u>2019</u>
General Reserve		
Opening Balance	31,749	26,473
Surplus / Deficit for the year	5,263	5,276
Closing General Reserve	<u>37,012</u>	<u>31,749</u>
Grant Scheme Reserve		
Opening Balance	5,213	4,335
Transfer from Income and Expenditure	1,500	1,500
Less Grants paid out	(803)	(622)
Closing Balance	<u>5,910</u>	<u>5,213</u>
Hardship Reserve		
Opening Balance	1,330	1,330
Payments made	-	-
Transfers from Income and Exp	-	-
	<u>1,330</u>	<u>1,330</u>
Performance & Development Reserve		
Opening Balance	5,946	7,446
Transferred to Mavericks		(1,500)
Released to Reserves		
	<u>5,946</u>	<u>5,946</u>
Technology Reserve		
Opening Balance	3,000	
Creation of reserve		3,000
Transfer of unused/(used) funds		
	<u>3,000</u>	<u>3,000</u>
TOTAL RESERVES	<u>£53,198</u>	<u>£47,238</u>
Represented by		
Fixed Assets		
Computer Equipment	-	-
Debtors and prepayments	-	37
Less Creditors (Note 2)	(7,535)	(15,322)
	(7,535)	(15,285)
Cash at Bank Current Accounts	18,120	19,979
Deposit Accounts	42,613	42,544
	60,733	62,523
TOTAL ASSETS	<u>£53,198</u>	<u>£47,238</u>

Notes to the Accounts

	<u>2020</u>	<u>2019</u>
<i>1 Regional Round of National Schools 2019/20</i>		
Entries	2,600	2,600
Courts inc St John's		
Ambulance	1,029	1,028
Umpires & Expenses	1,752	1,723
Miscellaneous Exp	-	-
	<u>2,781</u>	<u>2,751</u>
Net		
Income/(Expenditure)	<u>(181)</u>	<u>(151)</u>

2 Creditors

Includes

Cash received for league entries and umpire costs for 2020/21 amounting to £2,040

3 Competition account

	<u>2020</u>	<u>2019</u>
ERSL		
Entries	540	540
Other income	-	155
Expenses	(24)	(90)
	<u>516</u>	<u>605</u>
U14 /U16 League		
Entries		1,450
Expenses	(399)	(2,559)
	<u>(399)</u>	<u>(1,109)</u>
ERSL Entry Tournament		
Entries		300
Expenses	-	(331)
	<u>-</u>	<u>(31)</u>
ERYL Entry Tournament		
Entries		1,720
Expenses		(2,234)
	<u>-</u>	<u>(514)</u>
Grand Total	<u><u>117</u></u>	<u><u>(1,049)</u></u>

4 Umpiring

Assessment Fees		
B Award	260	390
Assessor Fees	(356)	(310)
	(96)	80
Other Courses	(548)	-
B Award Courses	752	423
	108	503

5 Grant scheme

During the year the Region made 13 awards of grants totalling £803 (2019 £622) to support coaches on the UKCC Level 1 and 2 courses.

6 Future Liabilities

As at 31st August 2020, the Region had sanctioned a further 10 grants applications totalling £520. These grants will be paid over the course of the next 12 months.

The funds represented by any grants that lapse during the course of the year will be reallocated to other new applicants.

7 Other Funds

Chris Harpham Memorial Fund

The Region received a bequest from the estate of Chris Harpham of £5,000 to be used as the Region thought fit. The Management Board considered the options and decided that the funds would be held and used to provide a trophy and an annual bursary for a Young Volunteer (under 25) to assist that person with their volunteering role. As at the year end the funds held were £3,389 (2019 £3,484) .

These funds are not shown in the accounts

Meet your RMB team



Paul Clark | **Regional chair** | paulclark296@gmail.com

"I am passionate about leading the RMB to enable the East netball family to have the best netball experiences possible."



Cheryl Danson | **Governance lead** | Cheryldanson@gmail.com

"I wanted to take on the Regional Governance Lead role because Governance has recently taken on a higher profile for sporting organisations and although this may be seen as a dry topic to some people, with a little attention and some simple changes, improving our Governance will make a big difference to our region."



Jo Stentiford | **Treasurer** | eastregiontreasurer@gmail.com

"I enjoy working with each of the TSG leads looking at where we can invest and grow the sport, pulling the budgets together and keeping the accounts in order. Its rewarding to be able to give something back to a game ive been involved with for the past 30+ years."



Yvonne Ashead | **Regional planning lead** | adsheady@gmail.com

"Excited to lead the programming of netball across the region to ensure as many people as possible can be involved in and enjoy our sport either as players, volunteers, coaches or officials."



Bernadette Palmer | **Officiating TSG lead** | bernpalmer@googlemail.com

"I am passionate about officiating and want to make sure the East Region leads the way regarding the development of both grassroots and performance officials."



Lucy Hodges | **Volunteer development & recognition lead** | lucyjeanhodges@yahoo.com

"I am excited to take on this role to provide recognition and development opportunities to our large network of passionate and dedicated volunteers who give up their time to make netball happen."



Tiffany Koyas | **Engagement and well-being** | tiffanykoyas@outlook.com

"I've been playing netball for most of my life and, I am really passionate about helping other people to feel engaged and supported which is why I choose a career in HR. I joined the RMB to help make a difference for the members of East England Netball and I look forward to working with the RMB team on how we can really move our game to the next level."



Rachelle Anderson | **Communications/campaigns lead** | rachelles.emails@gmail.com

"I love netball and sports development. I want to help current players, coaches and volunteers to feel connected to the netball family, and to share our game with those yet to discover our sport."



Sheelagh Redpath | **Netball East president** | rachelles.emails@gmail.com

"I am honoured to have been elected as the first president and hope that my role will enable me to meet and work, when needed, with all the members throughout the region who I know share the same netball passion that I do."