Join the Netball Movement in the East

An opportunity to volunteer in Netball



INTRODUCTION

The East Regional Netball Association (Netball East) is a voluntary, not for profit member association responsible for the development and delivery of Netball in the East Region in full alignment with the sports 10 Year Adventure Strategy driven by a single purpose `***To lead a movement on and beyond the court. To uphold an unapologetic focus on women and girls whilst opening the game for new audiences to belong, flourish and soar.***`

Netball East is managed by a Regional Management Board (RMB) consisting of a Chair, Treasurer and five members elected and up to four members appointed by the RMB. We have a strong strategic leadership role and work in collaboration with our seven County Netball Associations (CNA), London Mavericks, the England Netball Regional Team and the local Active Partnerships. We aspire to enrich the lives of the Netball Family in the East through the development of a strong infrastructure of coaches, officials, volunteers, Leagues (and competition) and clubs that deliver exceptional opportunities and experiences meet the needs and expectations of our members and participants.

This is an exciting time to volunteer in Netball as we seek to re-imagine the delivery of the game in the East aligned to the transformational phase of the National Strategy Working as One with key partners to build a stronger alliance that grows the game in the East through improving our services and support for members and attracting more new participants to the game – ***to lead a movement in the East on and beyond the court.***

Collectively we want the East to be **a safe, fair and inclusive environment to engage with Netball, so our approach is based on** the premise of ….. **ONE PURPOSE – ONE CULTURE – ONE TEAM – ONE PLAN**

So, if you are motivated and inspired to be part of that **TEAM** please read the following slides and put your name forward, even if you do not meet the criteria for any of the following roles we would still love to hear from you.
Paul Clark, Chair, Netball East

OPPORTUNITIES TO HELP LEAD THE MOVEMENT IN THE EAST.

Elected at the AGM to sit on the Regional Management Board

Regional Treasurer and Deputy Chair – Responsibility for managing the Region`s finances and financial integrity; the Treasurer deputises for the Chair as and when require. Jo Stentiford the current Regional Treasurer has reached the end of her 3-year term but indicated that she is willing to stand for a further 3-years.

Game4Life Lead – A new role coordinating services and programmes for members through the Regional Game4Life Group (an evolution of the Regional Programming Group), (3-year term)

Digital Campaigns and NETBALLHer Lead – The RMB appointed Laura Newton-Smith into this role earlier in the year and she has confirmed that she is willing to stand for a further three years as an elected member of the RMB

Governance Lead – A new role to enable the RMB and the associated County Netball Associations to achieve appropriate levels of governance working ultimately to achieve Tier 1 of the Sports Governance Code (3-year term).

Appointed by the Regional Management Board to sit on the Game4Life Group

Coaching Lead – A new role to work with England Netball and London Mavericks to develop, coordinate and activate a programme of Coach Education & Development CPD opportunities to meet Member needs & expectation. This is an initial 2-year appointment.

Chair of the Young Leaders Group – A new role developed in partnership with London Mavericks with the aim of involving more young people a voice in the leadership of Netball in the Region. The Chair will be expected, with support, to establish and lead a team of young people. This is an initial 2-year appointment and applicants should be between the ages of 16 & 25 years of age.

These are exciting voluntary roles provide the right people with a real opportunity to join a passionate, innovative and committed team and make a real difference to Netball and its people and organisations within the Region.

REGIONAL TREASURER & DEPUTY CHAIR

Role – Accountability for safeguarding the financial integrity & sustainability of Netball East; the effective & efficient management of the financial resources & ensuring that accurate records are maintained, and that robust financial and risk management procedures are in place.

Responsibilities

- Manage the region`s monies on a day-to-day basis including the collection of income & payment of all expenses within agreed timelines. Liaison with the bank as and when required.
- Lead and Chair the Finance & Business Group in line with the agreed Terms of Reference, this Group should meet virtually a minimum of twice a year.
- Work with the Chairs of the TSGs & WGs to ensure budgets are set at the start of the financial year and monitored throughout.
- Ensuring proper records are kept and that effective financial procedures and controls are in place and adhered to.
- Lead on the production of the end of year accounts and their presentation to members at the AGM including liaison with our Independent Financial Examiner.
- Deputise for the Regional Chair as and when required or requested.
- Actively participate in the work of the RMB

Skills/Competencies/Experience

- Excellent communication, analytical & networking skills
- Experience & detailed knowledge of accounting procedures, budget setting & management, production of end of year accounts & fraud prevention measures.
- A self-starter with an ability to think creatively and make things happen within given parameters.
- A Team Player.
- Good computer skills – Word, Excel and PowerPoint.
- A strong understanding of the Netball landscape in the East.

Time Commitment & status

- This will vary across the year but will average out at between 8-16 hours per month and include attendance at virtual RMB meetings, the AGM and the annual ONE Awards. Plus, any appropriate competitions and events.
- This is a voluntary role and voting member of the Regional Management Board (RMB) .

DIGITAL CAMPAIGNS & NETBALLHer LEAD

Role - To manage and grow Netball East`s online presence through its various social media platforms to increase our visibility and connection and; to celebrate netball and netballers in the region. This should be achieved in collaboration with our key partners – the County Netball Associations, the England Netball (EN) Partnership & Delivery Team & London Mavericks.

Responsibilities

- In collaboration with the Digital Marketing & Communications lead develop a brand style and image for our postings to improve our online identify and connection with the Netball community in the East.
- To manage and increase Netball East`s digital presence through its various social media platforms. Campaigns should 'gold standard` visually engaging, inspiring and where necessary interactive.
- Tell the stories of the Netball unsung heroes, pioneers and trailblazers (past & present) to inspire and connect with the East Netball family.
- In collaboration other key stakeholders start to build a portfolio of photos and images of netball within the region.
- Act as a NETBALLHer ambassador advocating and championing the project and attending EN led virtual meetings (3 or 4 per annum).
- In collaboration with the Regional Officer research, develop and publish a quarterly Members E-Newsletter.
- Actively participate in the work of the RMB.

Skills/Competencies/Experience

- Excellent communication & networking skills
- A detailed understanding and experience of the proactive and positive use of social media to share key messages, promote events and celebrate people and their achievements.
- A self-starter with an ability to think creatively and make things happen within given parameters.
- A Team Player.
- Good computer skills – Word, Excel and PowerPoint.

Time Commitment & status

- This will vary across the year but will average out at between 8-16 hours per month and include attendance at virtual RMB meetings, the AGM and the annual ONE Awards. Plus, any appropriate competitions and events.
- This is a voluntary role and voting member of the Regional Management Board (RMB) .

GAME4LIFE LEAD

Role – To lead and coordinate the Game4Life Group to build a high quality & sustainable netball infrastructure that enhances our support for our membership in the East through more & better officials, coaches and volunteers, stronger competition, Leagues, clubs & performance pathway & more opportunities for young people.

Responsibilities

- To lead & chair the newly formed Game4Life Group (aligned to a strategic outcome in the 10-year Strategy for Netball).
- Support & oversee the work of the Officiating, Competition & Coaching Technical Support Groups & the Young Leaders Forum ensuring alignment with the Regional Plan & the allocated budgets.
- Develop, deliver (where appropriate) and enable our tactical priorities in line with our Regional Plan & the National 10-year Adventure Strategy.
- Liaise with England Netball `specialist` staff pertaining to Game4Life as required and attending national meetings as requested by the Regional Chair.
- Actively participate in the work of the RMB.

Skills/Competencies/Experience

- Excellent communication & networking skills
- Strong and proven leadership skills.
- A detailed understanding and experience of the development & delivery of high-quality services and support for the membership of the East.
- A self-starter with an ability to think creatively and make things happen within given parameters.
- A Team Player.
- Good computer skills – Word, Excel and PowerPoint.
- A strong understanding of the Netball landscape in the East.

Time Commitment & status

- This will vary across the year but will average out at between 10-16 hours per month and include attendance at virtual RMB meetings, the AGM and the annual ONE Awards. Plus, any appropriate competitions and events.
- This is a voluntary role and voting member of the Regional Management Board (RMB) .

GOVERNANCE Lead

Role – Lead on the implementation of excellent governance standards and procedures within the Region, specifically the Regional Management Board and the County Netball Associations with the overall aim of achieving Tier 1 of the Sports Governance Code.

Responsibilities

- Ensure the RMB establishes a proactive approach to good governance setting high, but appropriate, standards, robust procedures & a suite of relevant and comprehensive policies.
- Work with the County Netball Associations to enable them to adopt & embed a similar approach.
- Enable the RMB and the County Netball Associations to achieve Tier 1 status of the Sport Governance Code.
- Conduct an annual policy review including the Constitution presenting changes to the RMB for approval.
- In conjunction with the Regional Officer lead and manage the AGM process on behalf of the RMB
- Act as the primary point of contact for any member complaints, disciplinary and/or safeguarding issues in line with Regional & EN policies.
- Actively participate in the work of the RMB.

Skills/Competencies/Experience

- Excellent communication & networking skills
- A strong background in governance especially but not exclusively within the not-for-profit sector.
- A self-starter with an ability to think creatively and make things happen within given parameters.
- A Team Player.
- Good computer skills – Word, Excel and PowerPoint.
- An understanding of the Netball landscape within the East.

Time Commitment & status

- This will vary across the year but will average out at between 8-12 hours per month and include attendance at virtual RMB meetings, the AGM and the annual ONE Awards. Plus, any appropriate competitions and events.
- This is a voluntary role and voting member of the Regional Management Board (RMB) .

COACH EDUCATION & DEVELOPMENT Lead

Role – To coordinate, with partners, an insight driven programme of coach education & development with the region to provide our coaches with an ability to access ongoing CPD opportunities.

Responsibilities

- Work with partners – England Netball, London Mavericks & Active Partnerships to understand the development needs of the coaches at all levels within the region.
- Collectively develop an affordable and accessible programme of CPD that meets the specified member need and expectation.
- Work with the Chair of the Young Leaders Group to enable more young people to access coaching opportunities and become better coaches.
- Actively participate in the work of the Game4Life Group.

Skills/Competencies/Experience

- Excellent communication & networking skills
- A strong interest in and understanding of coach education & development.
- An experienced sports coach/coach mentor
- A self-starter with an ability to think creatively and make things happen within given parameters.
- A Team Player.
- Good computer skills – Word, Excel and PowerPoint.
- An understanding of the Netball landscape in the East Region

Time Commitment & status

- This will vary across the year but will average out at between 6-10 hours per month and include attendance at virtual RMB meetings, the AGM and the annual ONE Awards. Plus, any appropriate competitions and events.
- This is a voluntary role and member of the Game4Life Group.

CHAIR YOUNG LEADERS FORUM

Role – This is a partnership between Netball East and London Mavericks.
To establish and lead a Young Leaders forum within the East Region to provide young people within the East a voice and an opportunity to influence & shape the provision of Netball (playing, coaching, officiating, volunteering) within the East Region.

Responsibilities

- Champion the importance of engagement with Young People, enabling to have a voice in all aspects of Netball in the East. Ensuring their interests are best represented within the region.
- Establish, lead and chair Young Leaders Forum (a partnership between Netball East & London Mavericks), recruiting & sustaining a team of passionate & committed young leaders.
- In collaboration with other stakeholders & partners explore the feasibility of developing a Young Leaders Award as a natural pathway from Pass on Your Passion.
- Work with County Netball Associations to enable them to create spaces on their committees for a Young Leader.
- Actively participate in the work of the RMB.

Skills/Competencies/Experience

- Excellent communication & networking skills
- Proven leadership skills
- A strong desire & ability to engage with & represent young people in Netball in the East.
- A self-starter with an ability to think creatively and make things happen within given parameters.
- A Team Player.
- Good computer skills – Word, Excel and PowerPoint.
- A strong understanding of the Netball landscape in the East Region.

Time Commitment & status

- This will vary across the year but will average out at between 6-10 hours per month and include attendance at virtual RMB meetings, the AGM and the annual ONE Awards. Plus, any appropriate competitions and events.
- This is a voluntary role and voting member of the RMB.



JOINING THE TEAM

“When we all work together, we all win together”

If you are interested in any of the advertised roles, please submit the following information…..

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1. Confirmation of the role, you are interested in applying for.
2. A short personal biography illustrating your skills and experiences relevant to the role you are interested in.
3. A short personal statement confirming your motivations for applying for the role and how you feel you can make a difference.

These should be sent to Nasem Khan, Regional Officer, at East@englandnetball.co.uk by 22nd June 2025